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Department of Business Studies
School of Business Studies
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Educational Qualifications:

B.Com, MBA, LLB, MMS, LDMC, PGDBM(FM), Ph.D

Professional Experience in CUK:

- Had the opportunity of planning and launching the MBA program from academic year 2010-11, BBA from academic year 2011-12 and Ph. D. in Management from 2012-13 in CUK, Gulbarga.
- Head, Department of Business Studies (April 2010 Till date)
- Chairperson Board of Studies in Management (April 2010 Till date)
- Chairperson, School of Business Studies Board (Jan 2013 to Dec 2015)
- Member, Executive Council (Jan 2013 to Dec 2015)
- Member, Academic Council of CUK (Apr 2010 Till date).
- Member, Board of Studies in Commerce and Economics.
- Member, Building Committee of CUK.
- Chairperson of Central Purchase committee, CUK (Sept 2015- May 2016)
- Chairperson Campus Development Committee(Apr 2013 to Mar 2014).
- Chairperson Residential Accommodation allotment Committee(June 2014 till date).
- Served as either Chairperson or Member of various committees constituted by the University
- Served over two decades in Ministry of Defence, Ministry of Social Empowerment & Justice GoI and Centre for Entrepreneurship Development of Karnataka, GoK in Senior and Higher Managerial positions.

- As Director (2004 to 2007) in Centre for Entrepreneurship Development of Karnataka(CEDOK), Department of Industries and Commerce, GOK, Dharwad on deputation: As a Leader & Head was responsible for promoting CEDOK as Centre of Excellence in promoting Entrepreneurship Education, Training, Consultancy and Research. The CEDOK has established a name for its quality training programs and consultancy services in the area of Entrepreneurship Development. CEDOK emerged from deficit to surplus generating organization during my tenure as Director. This was achieved by making CEDOK more attractive to sponsors and by developing market driven training, consultation, research and educational programs.

Professional Expertise:

Rich experience and expertise gained while serving the above stated organizations are:

- Articulation of Vision, Mission and Values of the organisation
- Building people by facilitating professional development
- Designing appropriate systems, adopting best practices for efficient and effective governance
- In Teaching: Securities Analysis and Portfolio Management; Financial Management; Business Environment; General Management; Micro Finance and Entrepreneurship Development and Small Business Management.
- Designing, Developing, Conducting, Imparting and Evaluation of Training Programs Viz., MDPs, EDPs, EAPs, FDPs, etc.;
- Consultancy in Entrepreneurship Development and Small Business Management projects;
- Conducting/ guiding Consultancy services like project impact evaluation studies.
- Use and application of IT for effective management of various Resources and
- Building Teams and Networking for winning and creating value for the organization.

Area of Teaching, Research and Consultancy Interest:

- Finance, Entrepreneurship Development, MSME Management, Micro Finance, Business Environment, Impact Evaluation Studies etc.,

Seminars/Conference/Workshops Organised/Participated:

- Chaired technical session and delivered key note address in National Level Seminar on “Entrepreneurship and Business Development: Issues and Cases” on 4th & 5th Nov, 2011 at KIMS, KUD.
- Delivered Key Note speech in the Technical Session on “Changing dimensions in financial sector” in one day seminar on “Emerging Trends in Commerce and Business” organised by the Dept. of Commerce, Gulbarga University Gulbarga on 22nd Sept 2012.
- Actively participated in one day workshop on Hyderabad-Karnataka region developments and challenges on 5th Oct 2012 organised by the Dept. of Economic Studies and Planning, School of Business Studies, CUK Gulbarga.
- Actively participated in one day symposium on “Innovation in Financial Sectors” on 3rd Nov 2012 organised by the Dept. of Commerce, School of Business Studies, CUK Gulbarga.
- Delivered Key Note address in the inaugural session of National Conference entitled “MANAGEALIZATION 2013-Fostering Management and I.T. for Gen-Next” on 2.3.2013 organised by Dr.Babasaheb Ambedkar Marathwada University, Dept. of Management Science, Osmanabad Campus, Osmanabad.
- Delivered key note address in one day workshop on “**Entrepreneurship opportunities**” organized by Doddappa Appa Institute of MBA College, Gulbarga
- Organised Vigilance Week in Oct 2011, 2012 and 2013 Central University of Karnataka
- Actively facilitated in organising and Presided over the workshop on “Research Methodology and Analysis through SPSS” for SC/ST research scholar on 22.3.2013 organised by School of Business Studies, Dept. of Commerce, CUK Gulbarga.
- Chaired Technical session in National Conference on “**CSR and inclusive growth in society**” during May 24-25, 2013 organised by the Department of Commerce, Gulbarga University Gulbarga.
- Actively participated in One day Global Summit on “**Accounting and Commerce Education Summit**” on 11th September 2013 organized by ICAI, New Delhi
- Actively participated as panel member on 371(J) “**Challenges and**

Prospectus” organized by Hyderabad Karnataka Chamber of Commerce, Gulbarga.

- Participated in a two day workshop on Knowledge Management for Sustained Growth on August 12th and 13th 2013 at Xavier Institute of Management and Entrepreneurship, Bangalore.
- Organised one day workshop on **“Role of Entrepreneurship Development for Socio-Economic Change”** on 29 Sept 2014 in the Dept. of Business Studies.
- Established **“Entrepreneurship Development and Business Facilitation Centre”** in School of Business Studies.
- Invited by the NUEPA, New Delh as delegate to participate in National Workshop on Privatisation of Higher Education from 15-18 Dec 2014 and Chaired sub-committee.
- Invited by Expert Committee on Development of Higher Education in HK Region & HKRD Board to make presentation role CUK in promoting Higher Education in HK Region during one day workshop on 11 Jan 2015. Made presentation and attended subsequent meetings.
- Actively participated in National “Accountancy and Commerce Education Summit” on 19th Jan 2015 organised by ICAI New Delhi.
- Chaired technical session and delivered key note speech in three day International Conference on Infrastructure Finance Development on 25-27 Feb, 2015 orgnised by IGNTU Amarkantak(MP). Chaired the session.
- Chaired Technical session in one National Seminar on “Alternative Thinking and Social Dialogue for Women’s Wellness” on 12 Apr 2015 at Sharanabasaveshwar College if Arts, Kalaburgi
- Actively participated in the National Conference on “Methodological Issues in Social Entrepreneurship Research” organised on 28-30 Jan 2016 at Tata Institute of Social Science, Mumbai.
- Chaired technical session in “National Conference on “Agricultural Finance in India : Trends, Issues and Challenges” organised on 20-21 Mar 2016 at Department of Commerce, Gulbarga University, Kalaburagi.

Publications:

- Alagwadi, M.V. (2011), “A Study of SHGs demographics analysis, microfinance loan utilization pattern and socio-economic performance of

MFIs in India”, International Journal of Education Economics and Development, Vol.2

- Alagwadi, M.V. (2011), “Financial Performance of Micro Financial Institutions: A Case Study of IDF FSPL”, NIFM Journal of Public Financial Management, Vol-III, Jan-Jun 2011,
- Alagawadi M.V. & Savadatti P.M. (2011), “Performance Evaluation of Malaprabha Grameen Bank in Karnataka during Pre and Post WTO Period- Principal Component Analysis”, Karnataka Journal of Agricultural Sciences(ISSN 0972-1061).
- No.1.; Pradhan JP, Zohair M, Alagwadi MV,. “Regional Policies, firm characteristics and Exporting in Indian State of Karnataka, publication in “Foreign Trade Review”(FTR, 48,I-2013, 45-81) journal, IIFT New Delhi.;
- Vengalarao P, Alagawadi M.V., “Rural Entrepreneurship development Programs will Leads to Sustainable Development of Rural India: A Case Study of Rural Entrepreneurship development Program in Andhra Pradesh” Publication in “Sustainable Socio-Economic Development” Book 2015(ISBN:978-93-83193-67-7), Published by Indotech Publications Pvt. Ltd.

Trainings/Courses Undergone:

- Participated in Training Program on “The Reservation Policy of Government of India for SC/ST/PWD and OBC employees” on 22-24 Feb 2016 organised by Institute of Public Administration, Bangaluru
- Participated in workshop on “Teaching Marketing Research” on 18-20 Nov 2015 at IIM Lucknow(Noida Campus) New Delhi.
- Participated in “Innovating for Excellence: for Leaders in Management Education” organized by IIM Ahmedabad from December 2-7 , 2013
- Participated in study tour to International Institute for promoting enterprises in Slovenia (Europe)for two weeks (May -June 2009) on European Union and Governance.
- Trained in “Computerization for e- Governance ” by NIC New Delhi for four weeks
- Trained as Trainers of Trainee (TOT) in “Direct Trainers Skill Course”, “Evaluation of Training Program Course” and “Training Need Analysis Course” for two weeks duration each. These training modules are developed by Thames Valley University, UK., imparted by

DOPT, GoI New Delhi

- Trained in Management Techniques conducted by DIWS Mussourie for two weeks.

Abroad Visits on Professional Reasons:

- Slovenia, Italy, Turkey, Dubai and Tanzania.

Professional Membership:

- Life Member of All India Management Association in recognition of significant contribution to professional Management and commitment to the objectives of the Association.