

DR. SHUSHMA. H.



Career objective:

To establish myself in the field of education and to utilize my skills and experience to facilitate students to reach and excel 'Benchmarks' in academics and train them to achieve work-life balance in their future.

EDUCATIONAL BACKGROUND

Degree/ Course	University/Board	Month &Year of	Result &Percentage
S.SL.C	St. Anns High School, Hyderabad. Board of Secondary Education. Andhra Pradesh	March 1995	I Class 72%
P.U.C	Bapu Girls Junior College, Bangalore. Department of Pre-University	March 1997	I Class 72%
B.Com	AkkaMahadevi College, Bidar.	March 2000	I Class 61%
MB A	Gulbarga University (main campus)	July 2002	I Class 63%
Ph.D.	Gulbarga University	Topic: Destination Positioning - A Case Study of Karnataka State – June 2014	-

QUALIFIED NET (National Eligibility Test) for LECTURESHIP in December 2008

WORK EXPERIENCE

Academic	Worked as Guest Faculty at BLDE Association for BBA, Bijapur	From October 2002 to July 2004
	Worked as Faculty for BBM and PGDBM at SB College, Gulbarga.	From September 2004 to April 2005
	Visiting Faculty at VTU (Vishvesvaraya Technological University), Gulbarga	For One Semester 20-09-10
	Worked as Full time Guest Faculty for MBA at Gulbarga University, Gulbarga.	From September 2005 to February 2011
	Working as Assistant Professor, School of Business Studies, Central University of Karnataka, Gulbarga	Since March 7th 2011

WORK EXPERIENCE	Graduation level: 3 years Post Graduation : 9 years
CLASSES ENGAGED FOR	PH.D., MBA, M.COM., BBA, BBM, PGDBM,TTM
RESIDENTIAL ADDRESS	H. No. 2-907/80/117 Gubbi Colony, Sedam Road, Gulbarga-585105
CONTACT NUMBER	09448418383
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RESEARCH SUPERVISION (PH.D.)

Name of the Student	Registration number	Awarded /Ongoing	Title of the Thesis	Registration year and month	Award year and month	Post Ph.D. placement

Mariya Samreen Raje	PHDBS-1501	Awarded	Capitalization of Human Resource Through National Skills Qualifications Framework (NSQF): A Study in Karnataka	July/August 2015	17 Jan 2020	Research
Kiria Jamatia	PHDBS1701	Ongoing	A Study of Subsistence Entrepreneurship of Jamatia Tribe in Tripura	July/August 2017	-	-
Mohammed Fayazuddin	PHDBS1802	Ongoing	Achieving Quality Assurance in Education at Universities using Balance Score Card: A Study with reference to Universities of Kalyan Karnataka Region	July/August 2018	-	-
Rahul Athota	PHDMGMT1902	Ongoing	Tentative Title: A Socio-Cultural Study on Men Consumer Behaviour Towards Grooming Products	July/August 2019	-	-

PAPERS PUBLISHED IN BOOKS/JOURNALS/MAGAZINES

TITLE OF BOOK/JOURNAL/MAGAZINE	MONTH AND YEAR OF PUBLICATION	TITLE OF THE PAPER/ARTICLE
<p>Studies in Indian Place Names (UGC Peer Reviewed & Care Journal)</p> <p>Impact factor:6.3</p> <p>ISSN: 2394-3114</p>	<p>Vol-40-Issue-60- March -2020</p> <p>Pg. no. 13191-13201</p>	<p>Developing Strategy Focused Universities through Balance Scorecard and National Assessment and Accreditation Council's Key Indicators</p>
<p>International Research Journal of Management Science and Technology <i>(Internationally Indexed Peer Reviewed & Referred Journal)</i></p> <p>Impact Factor: 5.8413</p> <p>ISSN: 2250-1959 (p) 2348-9367 (o)</p> <p>UGC: 47959</p>	<p>May 2019</p> <p>Vol 10, Issue 5</p> <p>Pg. 144</p>	<p>Skill Training Under National Skill Qualification Frameworks (NSQF) in India: A Sustainable Educational Reforms</p>
<p>Sustainable Human Resource Management <i>Practices, Policies & Perspectives in South Asia</i></p> <p>IBS ICFAI Business School</p> <p>ISBN No: 978-93-5311-922-5</p>	<p>1st & 2nd Nov 2018</p> <p>Pg. 242-243</p>	<p>Mentoring: A Valuable means for Organizational Erudition through Business Schools.</p>
<p>INTERNATIONAL JOURNAL OF ENGINEERING TECHNOLOGY SCIENCE AND RESEARCH (IJETSRS)</p> <p>ISSN: 2394-3386</p>	<p>January 2018</p> <p>Vol. 5, Issue 1</p> <p>Pg. 1117-1121</p>	<p>Skilling India: Initiatives, Efforts, Progress & Prospects</p>

<p>AARMSS International Journal of Management & Social Sciences Research ISSN: No. 2455-1422</p>	<p>December 2017, Vol. III, Issue 4, pg. 25-27</p>	<p>The NSQF Concept: Enhancing Employment by Forming a Bridge between General Education & Vocational Skill Training</p> <p>http://www.aarmssjournals.com/wp-content/uploads/2018/03/25-27_ijmssr_vol3_4_Dec17.pdf</p>
<p>International Journal of Development Research (IJDR) ISSN: 2230-9926</p>	<p>October 2017, Vol. 07, Issue 10, Pg. 15926-15930</p>	<p>Level Descriptors in National Qualification Frameworks (NQF): An Overview of “Descriptor Criterion” in NQF of Various Countries</p>
<p>International Journal of Engineering, Technology, Science & Research. IJETSR ISSN:2394-3386 Impact factor: 2.120</p>	<p>October 2017, Vol. 4, Issue 10 Pg. 543-550 Sl. No. 13435 UGC No. 44431</p>	<p>India’s Strive for Technology Intervention and its Effects on Rural Economy</p>
<p>Sinhgad International Business Review ISSN: 0974-0597</p>	<p>Feb 2017 Vol 01 Pg. 362-365</p>	<p>Managing Self at Workplace in a Digitized Era – A Challenging Perspective</p>
<p>INTERNATIONAL JOURNAL OF SCIENTIFIC RESEARCH AND MANAGEMENT (IJSRM)</p>	<p>May 2016 Volume-4 Issue-05 Pg.4151-4154</p>	<p>Volunteerism as an Approach to Achieve Success – A Case Study Of Akyutha 2k16</p>

<p>Website: www.ijssrm.in ISSN (e): 2321-3418 Impact factor: 0.675</p>		
<p>ARTICLE PUBLISHED IN THE BOOK – “RURAL MARKETS IN INDIA” AN UNEXPLORED TERRAIN, RMI 2015 ISBN: 978-81-930411-9-2</p>	<p>April Issue, 2015 Volume: 1 Pg. 217-224</p>	<p>Role of Rural Markets in Accelerating Indian Economy</p>
<p>INTERNATIONAL ORGANIZATION OF SCIENTIFIC RESEARCH – JOURNAL OF BUSINESS AND MANAGEMENT –e-ISSN: 2278-487X, p-ISSN: 2319-7668 –www.iosrjournals.org</p>	<p>Volume 4 February 2015 Pg. 23-24</p>	<p>Rational v/s Emotional (Case Study)</p>
<p>INTERNATIONAL JOURNAL FOR MARKETING STUDIES(INTERNATIONAL PEER- REVIEWED BI MONTHLY JOURNAL) ISSN 2349-2309 © Blue Square Publishing House</p>	<p>Volume Issue 1 January 2015 Pg. 15-25</p>	<p>Issues and Challenges in Managing Human Capital – A Cram With Reference To Management Students</p>
<p>GLOBAL BUSINESS OPPORTUNITIES AND CHALLENGES ISBN 978-81-910003-0-14 Global Research Society Publications</p>	<p>Vol. II (Book) March 2014 Pg. 367-375</p>	<p>From Philanthropy to Potential Business Perspective – Strategically</p>
<p>INTERNATIONAL JOURNAL OF MANAGEMENT & ECONOMICS ISSN No. 2231 - 4687</p>	<p>Vol. I, No. 9, August 2013 Pg. 36-40</p>	<p>Agri Tourism – An Innovative Rural Entrepreneurial Venture</p>

<p>PINACLE JOURNALS – SPECTRUM: A MULTIDISCIPLINARY RESEARCH – PEER REVIEW ISSN: 2278 – 0637 (ONLINE) http://www.PinnacleJournals.com impact factor: 4.172</p>	<p>Vol. 1, Issue 6, September 2012, pp. 31-40</p>	<p>Tourism and Handicraft – Exploring the Linkages</p>
<p>INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE, ECONOMICS & MANAGEMENT ISSN: 2231 – 4245 SJR: 3.357 & impact factor: 2.91</p>	<p>Vol. II, Issue II, July 2012, Pg. 106-111</p>	<p>Agri Tourism in Karnataka – Issues Constraints and Possibilities</p>
<p>THEMATICS INTERNATIONAL JOURNAL OF COMMERCE AND MANAGEMENT ISSN: 2231 - 4881</p>	<p>Vol. 2, Issue I March 2012, Pg. 63-73.</p>	<p>Positioning Karnataka as Agri Tourism Destination</p>
<p>THEMATICS INTERNATIONAL JOURNAL OF ECONOMICS ISSN:2277 - 3029</p>	<p>Vol. 1 Issue 1 – January 2012, Pg. 68-76.</p>	<p>A Thematic Study of Role of Tourism in Creating Economic Opportunity in a Developing Economy</p>
<p>INDIAN JOURNAL Of MANAGEMENT REVIEW ISSN: 0976-9056</p>	<p>Vol. I No. 3 April - June 2011, Pg. 62-66.</p>	<p>Destination Positioning of Karnataka - A Tourism Treasure</p>
<p>VEDAANG ISSN: 09757961</p>	<p>VOL. 1 July - December 2010</p>	<p>Emerging Issues in Financial Sector Regulations</p>
<p>GLOBAL FINANCIAL SYSTEM IN THE POST-CRISIS ERA ISBN: 13:978-81-8209-267-9</p>	<p>March 2010</p>	<p>Challenges and Opportunities for Asia in the Post-crisis Era and its Leadership Role in Reshaping in the Post-crisis</p>

		Global Economy
ICTBM International Conference at Dubai	March 2010 Pg31	An Analysis on Infrastructure's Role as Economic Growth Engine and Poverty Eradication Tool (In-absentia)
BCUD University of Pune Dept. of Commerce National Seminar	18 th , 19 th & 20 th February 2010 Pg. no. 13-23	Impact of Indian Financial Markets in the Wake of Global Recession
IME (INSTITUTE OF MANAGEMENT EDUCATION) ISSN: 0974-0716	Vol II No1 Jan 2010 Pg. no.49-56	Towards the Roles and activities of Karnataka State Tourism Development Corporation
Travel Karnataka - Fortnightly Tourism Tabloid	Vol 1 Issue 13 Jan 1 2010 Pg32	Incredible offer - region of Gulbarga and Bidar is one stop-shop for tourists
SOUVENIR	February 2010	Impact on Indian Financial Markets in the Wake of Global Recession
OSMANIA Journal of International Business Studies ISSN: 00973-5372	Vol. IV No. 2 July-December 2009	An analysis of Indian Medical Tourism in the Wake of Global Recession
SOUVENIR	February 2009	Revisiting Human Resource Strategies in the Wake of Economic Recession

OTHER MAJOR ACHIEVEMENTS

- 1. Have Copyright to my Credit on Literary Work on “Factors Affecting & Contributing to Work Life Balance”, from Copyright Office, Government of India.**

PAPERS PRESENTED AT CONFERENCES

THEME OF THE SEMINAR/CONFERENCE AND ORGANISERS	DATE	LEVEL	TITLE OF THE PAPER PRESENTED
Role of MSMEs in Inclusive Growth and Sustainable Economic Development of India – Issues and Challenges. Dept. of Economics Studies and Planning, Central University of Karnataka	10 th & 11 th February 2020	National	Contribution of MSME with reference to Entrepreneurship Development and Employment Generation in Tripura – A Critical Evaluation
International conference on Redefining Human Resource & Marketing Management Perspectives	28 th February 2020	International	Developing Strategy Focused Universities Through Balance Scorecard and National Assessment and Accreditation Council’s Key Indicators
National Seminar on Emerging Trends in Business Management – Opportunities & Challenges St. Joseph’s Degree & PG College, Hyderabad	30 th November 2019	National	Balance Scorecard: A suggested strategic management tool for Govt. Universities in India.

International Conference on Community Involvement in Tourism Development in Emerging Countries, Dept. of Business Studies, Central University of Karnataka, Kalaburagi.	3 rd to 5 th January, 2019	International	Community Participation in Tourism Development: Generating Revenue by selling Wedding Tickets.
International Conference on Sustainable Human Resources Management: Practices, Policies & Perspectives in South Asia. School of Management Studies, University of Hyderabad, Hyderabad.	1 st and 2 nd November, 2018	International	Mentoring: A Valuable means for Organizational Erudition through Business Schools.
International Conference on Global Economy, Finance, Accounting and Banking – A New Paradigm, Dept. of Management Studies, Ballari Institute of Technology and Management, Ballari.	15 th March, 2018	International	Impact of Behavioural Economics on Investment Decision making.
One-day National Conference on “A Multidimensional Approach to Women Empowerment: Voice and Visibility”. St. Claret College and NABARD, Bengaluru	7 th March, 2018	National	Subsistence Women Entrepreneurship – A Study on Jamatia Tribe in Tripura.
5 th International Conference on Corporate Social Responsibility, Institute of Public Enterprise, Hyderabad	1 st & 2 nd Feb. 2018	International	Role of Central University of Karnataka in taking Technology to Rural Women – A Case of Smokeless Chulhas’ being introduced at Suntanoor Village

2 nd International Conference on Advancement in Engineering, Applied Science and Management (ICAEASM-2018), Osmania University Campus, Hyderabad	28 th January 2018	International	Skilling India: Initiatives, Efforts, Progress & Prospects
2 nd International Conference on Science, Technology & Management (ICSTM-2017), The Institution of Electronics and Telecommunication Engineers, Osmania University Campus, Hyderabad	15 th October, 2017	International	India's Strive for Technology Intervention and its Effects on Rural Economy
Two-Day National Conference on Current Practices and Emerging Trends in Management, KLS Gogte Institute of Technology, Dept. of MBA, Belagavi	8 th & 9 th September 2017	National	Emerging Trends in Training and Development: The Challenges of E-Business Sector in Indian Scenario
Two-Day National Seminar on Land Alienation and Food Insecurity among the Depressed Classes in India, Dept. of Economic Studies and Planning, Central University of Karnataka, Kalaburagi	10 th & 11 th March, 2017	National	Intellectual Contribution of Dr. Bheemrao Ambedkar to Indian Economy
National Conference on Contemporary Management Practices and their Implications on Growth Equity and Justice, Vijayanagara Sri Krishnadevaraya University, Ballari	10 th & 11 th March, 2017	National	Fulfilling Marketing Needs of Bottom of Pyramid through Information Technology

National Conference on Contemporary Management Practices and their Implications on Growth Equity and Justice, Vijayanagara Sri Krishnadevaraya University, Ballari	10 th & 11 th March, 2017	National	National Skill Qualification Framework (NSQF): A Contemporary Management Practice Towards Growth Equity & Justice
International Conference on Managing Business in Digital Age, Sinhgad Institute of Management, Pune	16 th & 17 th February, 2017	International	Managing Self at Workplace in a Digitized Era – A Challenging Perspective
Two-Day National Conference on Role of Entrepreneurship and Tourism in Regional Development with Special Reference to HKR, Dept. of Business Studies, Central University of Karnataka, Kalaburagi.	25 th and 26 th August 2016	National	Role of Human Capital enhancing tourism of Hyderabad-Karnataka Region through Educational Institutions
Two-Day National Conference on Agricultural Finance in India: Trends, Issues and Challenges, Dept. of Studies and Research in Commerce, Gulbarga University, Kalaburagi.	20 th & 21 st March 2016	National	Reviewing the Dynamism of Farm Sector
International Case Symposium – Fashion, Retail & Management, National Institute of Fashion Technology (NIFT), Bhubaneswar, Odisha	19 th & 20 th November 2015	International	Sandur Lambani Vs. Kalaburagi Lambani Handicraft
68 th All India Commerce Conference Vinoba Bhave University, Hazaribag (Jharkhand)	6 th -8 th November 2015	National	Entrepreneurial Skill Development – Need of the hour for Management Education

Rural Market in India: An Unexplored Terrain – UGC sponsored –Dept. of Management Studies, Mahatma Gandhi University –Nalagonda, Telangana	13 th March 2015	National	Role of Rural Markets in Accelerating Indian Economy
International Case Study Conference- Indian Education Society's Management College and Research Centre, Mumbai	04 th and 05 th February 2015	International	Rational v/s Emotional
International Stress Management Association	6 th to 8 th November 2014	International	Mindfulness – A way out to manage your work and manage your life
Global Business: Opportunities and Challenges – Dept. of Commerce, Osmania University - Hyderabad	27 th to 29 th March 2014	International	From Philanthropy to Potential Business Perspective - Strategically
Innovative trends in Entrepreneurship in new Millennium – Dr. Babasaheb Ambedkar Marathwada University, Aurangabad – Maharashtra	17 th & 18 th August 2013	National	Agri-tourism – An Innovative rural Entrepreneurial Venture
Indian Society at Cross Roads: Problems and Solutions – Dept. of Sociology, Sri Venkateshwara University, Tirupati – AP	27 th & 28 th April, 2013	National	Integrated Education in India: Problems and Prospects
Development Issues in India: Major Challenges to Twelfth Five Year Plan – Dept. of Sociology, Osmania University, Hyderabad	25 th and 26 th March 2013	National	Indian Rural Women's Empowerment and Entrepreneurship: A View

7 th International Conference on Management and Behavioural Sciences – Society of Management and Behavioural Science, Noida – Delhi	9 th and 10 th March 2013	International	Achieving Sustainability Through Craft Tourism
65 th All India Commerce Conference of Indian Commerce Association – K. P. B. Hinduja College of Commerce, Mumbai.	9 th to 11 th November 2012	National	Promotion of Tourism and Handicraft Industries in India in the Global Turbulence Period
Contemporary Management Practices and Just Society – Vijayanagara Institute of Management Studies, Vijayanagara Sri Krishnadevaray University - Bellary	30 th and 31 st March 2012	National	Role of Tourism in Framing Strategies to overcome Economic Problems of a Developing Economy
Science and Technology, Society and Development: A Discourse Department of Sociology, Osmania University, Hyderabad.	28 th and 29 th March 2012	National	Challenges in Science and Technology in India: A Concern
Inclusive Growth in Agriculture – Department of Economics, Osmania University, Hyderabad	10 th March 2012	National	Agriculture Growth and Inclusive Development
64 th All India Commerce Conference Pondicherry University	13 th -15 th December, 2011	National	Positioning Tourism Destination – A Psychological Game Plan
Micro Finance and Women Empowerment – Nrupatunga First grade college, Sedam, Gulbarga	21 st and 22 nd October 2011	National	Financial Inclusion – A Unique case of Swabhimaan

Gender, Society and Development Strategies for a Better Future – Dept. of Sociology, Sri Venkateshwara University: Tirupati	27 th and 28 th September 2011	UGC National	Privatization of Higher Education and its Quality Deterioration in India
Crisis of Development and People’s Movement in India: A Debate on the Coping Mechanism for Balanced Development – Dept. of Sociology Osmania University, Hyderabad	25 th and 26 th August - 2011	National	Development of India – Alternative Strategies
Social Development in India: Policies, Strategies and Challenges Dept. of Sociology Osmania University, Hyderabad	25 th and 26 ^m April, 2011	National	Domestic Violence against Women in Hyderabad: A Sociological Study
Watershed Management and People’s Participation in India – Dept. of Sociology, Satavahana University, Karimnagar	16 th and 17 th April - 2011	National	Deterioration of Watershed Management Resource in India: A Concern
International HR Conclave "Four Es of HRM". Mahatma Gandhi College, Guntur, A.P	29 th -31 st Oct 2010	International	Spirituality - Ultimate means of Stress Management at Work Place
International Research Conference on Retail. Padmashree Dr. D. Y. Patil University, Navi Mumbai.	9 th Oct 2010	International	Rekindle Interest In Retailing - An Analysis
Urbanization and Urban Development in India: Trends, Problems and Prospects. Dept. of Sociology, Osmania University, Hyderabad	26 th and 27 th August 2010	National	Addressing Domestic Violence against Women in urban area: A study on society for Women awareness and Rural Development in Hyderabad

Urbanization and Urban Development in India: Trends, Problems and Prospects. Dept. of Sociology, Osmania University, Hyderabad	26 th and 27 th August 2010	National	Role of Tourism in transforming Semi Urban areas into Urban - A study on Gulbarga - Bidar Tourism Prospects
Technology and Business Management (in-absentia) EVIT – Dubai	16 th - 18 th March 2010	International	An analysis on Infrastructure's Role as Economic Growth Engine and Poverty Eradication Tool
Global Financial System in the post-crisis era-Issues, Challenges and Opportunities. University of Madras	16 th & 17 th March 2010	International	Challenges and Opportunities for Asia in the post-crisis era and Its Leadership role in reshaping the post-crisis global economy
Social construction of Childhood in 21 st Century. Raja Bahadur Venkata Rama Reddy Women's College. Hyderabad	19 th &20 th March 2010	National	Children-The Tender Target - Issues and Options
Global Crisis and Indian Economy. BaburaojiGholapMahavidyalaya, Pune.	18 th to 20 th Feb 2010	National	Impact on Indian Financial Market in the wake of Global Recession
Ideas OF Dr. B.R. Ambedkar. Research Scholars, Gulbarga University	13 th Dec 2009	One day Seminar	Ideologies of Dr. B.R Ambedkar During and After Independence
Crisis Management-The Challenge of Tourism &Hospitality. Pondicherry University	30 th April, 2009	National	Terrorism Haunting Tourism - Issues, Impacts and Measures

Economic Recession and Management Strategies. Karnataka State Open University, Mysore	21 st and 22 nd Feb 2009	National	Revisiting Human Resource Strategies in the wake of Economic Recession
RETAIL-Next Power Factor. Velammal Engineering College Department of Management Sciences, Chennai.	18 th Oct 2008	National	Retailing-Current and Future Trends

FACULTY DEVELOPMENT PROGRAM ATTENDED

THEME OF THE COURSE	DATE	ORGANISERS
ONE WEEK ONLINE FDP ON THE LEARNING MANAGEMENT SYSTEM (MOODLE TOOL)	09.09.2020 TO 14.09.2020	Online Teaching Committee, Central University of Karnataka, Kalaburagi
EMOTIONAL INTELLIGENCE AT WORKPLACE FOR WOMEN SCIENTISTS AND TECHNOLOGISTS	23 rd to 27 th September, 2019 <u>(ONE WEEK)</u>	Centre for Organization Development, Hyderabad, Telangana.
FINANCIAL MODELLING USING MICROSOFT EXCEL	26 th to 28 th April 2019.	School of Management Studies, University of Hyderabad, Telangana
FINANCIAL MODELLING USING MICROSOFT EXCEL	6 th to 8 th April, 2018	School of Management Studies, University of Hyderabad, Telangana
DATA ANALYTICS USING SPSS	10 th & 11 th January 2018	Central Library, Central University of Karnataka, Kalaburagi

TWO-WEEK FACULTY DEVELOPMENT PROGRAM ON ENTREPRENEURSHIP	30 th October to 10 th November 2017 (TWO WEEK)	Obtained 'A' grade	Dept. of Business Studies, Central University of Karnataka and Technology Entrepreneurship Development Board (NSTEDB) and Entrepreneurship Development Institute of India, Ahmedabad
MICROSOFT EXCEL APPLICATIONS IN FINANCE	24 th & 25 th March 2017	School of Management Studies, University of Hyderabad, Telangana	
BUSINESS ANALYTICS	26 th & 27 th May 2016	Analytics Society of India & Jain University, Bengaluru.	

ORIENTATION / REFRESHER COURSE ATTENDED

THEME OF THE COURSE	DATE	GRADE	ORGANISERS
Refresher Course in MOOCs/OERs	From 10 th October to 23 rd October 2019	Obtained 'A' grade	UGC – Human Resource Development Centre, Maulana Azad National Urdu University – Hyderabad.
Refresher Course in Commerce & Management	From 18 th July to 07 th August 2018	Obtained 'A' grade	UGC – Human Resource Development Centre, Maulana Azad National Urdu University – Hyderabad.
Orientation Course	From January 08 th to February 04 th 2015	Obtained 'A' grade	UGC – Academic Staff College, University of Hyderabad – Hyderabad.

Refresher Course in Research Methodology	From 24 th May to 13 th June 2012	Obtained 'A' grade	UGC – Academic Staff College, University of Hyderabad – Hyderabad.
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WORKSHOPS ATTENDED

THEME OF THE WORKSHOP	DATE	LEVEL	ORGANISERS
One Day Seminar on Primer to Scholarly Publishing in Open Access Journals	8 th February, 2019	National	Central Library, Central University of Karnataka, Kalaburagi
Massive Open Online Courses Preparation (MOOCs)	22 nd & 23 rd January 2018	University	Central University of Karnataka
Workshop of social work dept.			
Curriculum Design on Entrepreneurship	4 th November, 2017	University	Dept. of Business Studies, Central University of Karnataka, Kalaburagi
E-Content Workshop	19 th January 2016	National One Day	Central University of Karnataka, Kalaburagi
Knowledge Management	12 & 13 August 2013	National Two days	Xavier Institute of Management and Entrepreneurship – Bangaluru.
Environmental Management System	7 th and 8 th Nov 2004	National Two	DodappaAppaInstitute of MBA - Gulbarga

PROGRAMMES ORGANIZED

- ⌘ Organized One-Day National Webinar as Organizing Secretary under the Banner of SPARSH titled “Gender Bias and Stereotyping, Gender equality and Woman’s Right” on 14th September, 2020.
- ⌘ Member of Organizing committee for One Week Online FDP on the Learning

Management System (Moodle LMS) from 09-09-20 to 14-09-20. email dated 04.09.20.

- ⌘ **Organized One-Day workshop on SOFT SKILL AND PERSONALITY DEVELOPMENT at Godutai Dodappa Appa Arts & Commerce Degree College for Women, Kalaburagi on 20th September 2019 as USR Coordinator.**
- ⌘ **Organized One-Day workshop on SOFT SKILL AND PERSONALITY DEVELOPMENT at Ambedkar degree college, Kalaburagi on 20th September 2019 as USR Coordinator.**
- ⌘ **Organized Two Day Personality Development Workshop at University Level on**
- ⌘ **Organized as MEMBER SECRETARY Two Day National Seminar funded by ICSSR titled “WOMEN EMPOWERMENT – A GLOBAL INITIATIVE FOR CLOSING GENDER GAP” On 1st and 2nd December 2015.**
- ⌘ **Organized Inauguration of Women’s Study Centre & One Day Workshop on 11th September 2015 as Chairperson – programme committee.**
- ⌘ **Organized One Day Toast Master & Soft Skill Training for school of Business Studies on 04.07.2015**

BOOKS PUBLISHED

1. UNDERSTANDING HUMAN RESOURCE MANAGEMENT THROUGH CASE STUDY APPROACH, Neoti Book Agency Private Limited, New Delhi, ISBN: 978-81-92756-93-6
2. WOMEN EMPOWERMENT – A Global Initiative for Closing Gender Gap, Vol. I, IndoTech Publications Pvt. Ltd. With ISBN: 978-93-83193-76-9.
3. WOMEN EMPOWERMENT – A Global Initiative for Closing Gender Gap, Vol. II, IndoTech Publications Pvt. Ltd. With ISBN: 978-93-83193-77-6.
4. DESTINATION POSITIONING – A CASE STUDY OF KARNATAKA STATE – Research Express Publication with ISBN: 978-81-930536-1-4.

SPECIAL LECTURE DELIVERED/WEBINAR

1. Delivered a special lecture as Resource Person at One Day National Webinar on “Challenges faced by Migrant Workers During Current Pandemic and Way Forward” organized by Sharanabasaveshwar College of Commerce, Kalaburagi on 20.06.2020
2. Delivered 06 special lectures on the various themes of Human Resource Management as part

of Interdisciplinary Dialogue at Department of Masters in Social Works, Central University of Karnataka on 11.07.2015

3. Key Note Speaker, for “Beti Bachao, Beti Padhao” programme at Govt. Degree College for Girls, Kalaburagi on 10.09.2016
4. Delivered special lecture on “Creativity and Problem Solving”, during Two Week Faculty Development Program on Entrepreneurship on 27th July, 2017, organized by the Department of Business Studies, Central University of Karnataka in Association with NSTEDB and EDII
5. Delivered special lecture on “Human Resource Management in Small Business Enterprises”, during Two Week Faculty Development Program on Entrepreneurship on 25th July, 2017, organized by the Department of Business Studies, Central University of Karnataka in Association with NSTEDB and EDII
6. Delivered special lecture on “Role of Entrepreneurship in Economic Development”, during Two Week Faculty Development Program on Entrepreneurship on 17th July, 2017, organized by the Department of Business Studies, Central University of Karnataka in Association with NSTEDB and EDII

POSITIONS CURRENTLY HOLDING

1. Member of Research Advisory Committee for Dept. Of Economics Studies and Planning, Dept. of Business Studies, Central University of Karnataka
2. Member of Doctoral Research Committee for Dept. of Business Studies, Central University of Karnataka
3. Vice-President, Central University of Karnataka Teacher’s Association (CUKTA)
4. Member of Apex Body of SPARSH since 31st December 2018 till date
5. Member of Internal Quality Assurance Cell (IQAC) representing senior Asst. Professors of CUK, 31st August 2018.
6. NAAC Coordinator for the Department of Business Studies, Central University of Karnataka.
7. Nodal Officer, Community College Skill Development Cell, Central University of Karnataka.

Webinar attended

1. Participated in webinar on “Effective Utilization of online resources using Knimbus Platform” on 26th May, 2020, organized jointly by Knimbus in association with CUK

OTHER POSITIONS HELD

1. Member of Anti-Encroachment Inquiry Committee, Central University of Karnataka, 20th July 2020
2. Member of Committee for “Technical requirement of Teaching learning”, June 2020.
3. Appointed as Subject Expert for “Organization Development” to set question papers for Jawaharlal Nehru Technological University Ananthpur for MBA IV Semester, March 2020.
4. Appointed as Subject Expert for “Strategic Management” to set question papers for Jawaharlal Nehru Technological University Ananthpur for MBA IV Semester, March 2020.
5. Jury member of Internal Hackathon 2020 organized by Department of Engineering and Computer Science, Central University of Karnataka, 2020
6. Coordinator for Cultural and Literary Events ANKUR 2019-20, Annual University level fest, November 2019
7. Member of Internal Committee to frame the guidelines for non-teaching promotions and timely conducting of Departmental Promotion Committee in accordance with DoPT orders, 9th October 2019.
8. Appointed as paper setter for the subject ‘Counselling Skills for Managers’ with course code 18MBAEH3 for semester end examination of MBA III semester during Jan-Feb 2020, Sharnbasva University, Kalaburagi, Karnataka, dated 02.11.2019.
9. Member of Committee for Scrutiny of applications for permanent posts in Central University of Karnataka, July 2019
10. Appointed as paper setter for the subject ‘Compensation & Benefits’ with course code 17MBA3H1 for semester end examination of MBA III semester during June-July, Sharnbasva University, Kalaburagi, Karnataka, dated 28.06.2019.
11. Appointed as paper setter for the subject ‘Management of Training & Development’ with course code 17MBA3H2 for semester end examination of MBA III semester during June-July, Sharnbasva University, Kalaburagi, Karnataka, dated 28.06.2019.
12. Appointed as paper setter for the subject ‘Strategic Talent Management’ with course code 17MBA4H2 for semester end examination of MBA IV semester during June-July, Sharnbasva University, Kalaburagi, Karnataka, dated 05.05.2019.
13. Appointed as paper setter for the subject ‘Human Resource Management’ with course code 18MBACC25 for semester end examination of MBA II semester during June-July, Sharnbasva University, Kalaburagi, Karnataka, dated 05.05.2019.

14. Member of the Scrutiny Committee for Medical Officers of the Central University of Karnataka. 11th March 2019.
15. Member of Board of Examiners for the year 2018-19 & 2019-20, Dept. of MBA, Sharnbasva University, Kalaburagi, Karnataka.
16. Co-Chaired Plenary Session on Cultural & Heritage Tourism in India during Three Day International Conference on Community Involvement in Tourism Development in Emerging Countries, 3rd to 5th January 2019, Dept. of Business Studies, Central University of Karnataka.
17. Member of Organizing Committee, International Conference on Community Involvement in Tourism Development in Emerging Countries, 3rd to 5th January 2019, Dept. of Business Studies, Central University of Karnataka.
18. Member of Committee for amending the existing ordinance for adopting MHRD's GIAN Programme for appointing visiting faculty, 05 December 2018.
19. Appointed as Paper setter for June-July 2018 MBA II semester examination by Sharana Basaveshwara University.
20. National Squad for CUCET for Chennai Centre held on 28th and 29th April, 2018.
21. Member of Steering Committee during the visit of Academic and Administrative Audit Committee (AAA Committee) 17th and 18th September 2016.
22. Member of Anti-depression Counselling Committee for the students of CUK, 01 May 2017.
23. Member of Steering Committee during the visit of Mock team visit on 20th September 2016.
24. Academic Council Member, Central University of Karnataka, Gulbarga.
25. Member of Academics Session Committee for conduct of silver jubilee – All India Annual Conference of FOSSILS and International Seminar on “Current Status of Folklore Research around the world” from 22nd to 24th Feb. 2018.
26. Member of Committee for “Ek Bharat Shreshtha Bharat Plan”, 30th January 2018.
27. Member of Scrutiny Committee of applications for appointment of Asst. Professor in the Dept. of Mathematics, 7th December 2017.
28. Member of Advertisement Committee for the admission 2017-18 w.r.t constitution of Fee structure committee to revise the fees.
29. OBSERVER duty from April 30, 2016 to May 1, 2016 for All India Pre-Medical/Pre-Dental Entrance Test.
30. Scrutiny Committee Member, Central University of Karnataka, Gulbarga.
31. Purchase Advisory Committee Member, Central University of Karnataka, Gulbarga.
32. Student's Handbook Committee Member, Central University of Karnataka, Gulbarga.

33. Hostel Building Search Committee Member Central University of Karnataka, Gulbarga.
34. Moderator for Technical Session titled History and Heritage of HKR: Its Role in Tourism Development for Two Day National Conference on Role of Entrepreneurship and Tourism in Regional Development with Special Reference to HKR.
35. Panel Member for Selection of Faculty on Contractual basis for the department of English at Central University of Karnataka, 2016.
36. Served as Observer for All India Pre-Medical/Pre-Dental Entrance Test (NEET –I)
37. Member of Doctoral Research Committee in the Dept. of Business Studies, 18-12-2015.
38. Coordinator – Women’s Studies Centre, Central University of Karnataka, 2015
39. Panel Member for Selection of Faculty on Contractual basis for the department of Management Studies at Central University of Karnataka, 2015.
40. Panel Member for Selection of Faculty on Contractual basis for the department of Engineering as VC nominee at Central University of Karnataka, 2015.
41. Appointed and Served as Squad in the Special Squad Team for the End Semester Examination December 2014.
42. VC nominee in the Selection process of faculty members on Contractual basis for the department of Computer Science, Engineering and Civil Engineering held on 23.08.14.
43. VC nominee in the Selection process of faculty members on Contractual basis for the department of Hindi held on 09.08.14.
44. Served as Observers (CUK- Representative) for Entrance Examination at Shimoga Centre, June 7th and 8th 2014.
45. Served as Deputy Warden for Girls Hostel Central University of Karnataka, Gulbarga
46. Faculty Coordinator, NAAC Committee, Department of Business Studies, School of Business Studies, Central University of Karnataka 2014-15
47. Member, Organizing Committee and Participated in National Conference on “Sustainable Development and Planning – 2013” held during 6th -7th September 2014, organized by the School of Business Studies, Central University of Karnataka.
48. Member, Organizing Committee and Participated in National Conference on “Performance, Challenges and Prospects of MSMEs in India” held during 21st -22nd February 2014, organized by the School of Business Studies, Central University of Karnataka.

WORKSHOPS ORGANIZED UNDER OUTREACH PROGRAMME

1. Organized One Day Workshop on “Soft Skills and Personality Development” at Godutai Doddappa Appa Arts & Commerce Degree College for Women, Kalaburagi on 20.09.2019.
2. Organized One Day Soft Skill Development Workshop at V. G. Women’s College, Kalaburagi on 06.10.2018.
3. Organized One Day Personality Development Program for Undergraduate students of Ambedkar Degree College, Kalaburagi on 19.08.2017.

RESEARCH PROJECTS

Seed Money Project funded by CUK titled “Issues and Challenges in Marketing Of Handicraft Products in Karnataka – A Study with Special Reference to Lambani Embroidery Products in Gulbarga District”

ACADEMIC PROJECTS

Guided around 150 students of MBA in their academic projects as Internal Guide

Extra-Curricular Activates

1. Won Second prize in “Geet” Pratiyogita during Hindi Saptah, 2019, Central University of Karnataka.
2. Won First prize in “Anuvad & Hindi Lekhan” (Translation and Hindi Writing) during Hindi Saptah, 2019, Central University of Karnataka.
3. Won First prize in “Anuvad & Hindi Lekhan” (Translation and Hindi Writing) during Hindi Saptah, 2018, Central University of Karnataka.
4. Won second prize in “Aashu-Bhashan” (pick and speak) competition during Hindi Saptah, 2018, Central University of Karnataka.
5. Won second prize “geet pratiyogita” (singing) competition during Hindi Saptah, 2018, Central University of Karnataka.
6. Won First Prize in Khichdi (Dance event for Faculties) during Ankur – 2018, The Annual Cultural, Literary and Sports Festival of the Central University of Karnataka.
7. Runner up in Throwball (Women’s) during Ankur – 2018, The Annual Cultural, Literary and Sports Festival of the Central University of Karnataka.
8. Won First Prize in “Geet Pratiyogita” during Hindi Saptah September 2015.
9. Won Second Prize in “Pick and Speak” during Hindi Saptah September 2015.

10. Won First Prize in “Geet Pratiyogita” during Hindi Saptah September 2014.
11. Participated in “Pick and Speak” during Hindi Saptah September 2014.
12. Participated in “Anuvad” during Hindi Saptah September 2014.
13. Won Third Prize in Elocution competition on ‘Will the Lokpal Bill prevent corruption’ organized by Central University of Karnataka during Vigilance Awareness Week, 3rd November 2011.

DR. SHUSHMA. H

