

**CENTRAL UNIVERSITY
OF KARNATAKA**

(Established by an Act of the Parliament in 2009)



Recruitment Cell
Kadaganchi, Aland Road,
Kalaburagi Dist-585367
Website: www.cuk.ac.in
Email: registrar@cuk.ac.in

**INFORMATION BOOKLET FOR ROLLING
ADVERTISEMENT FOR RECRUITMENT OF
ASSISTANT PROFESSORS**

Rolling Advertisement No. 35/2025, Dt. 19/02/2025

Kalaburagi,

19th February, 2025

ROLLING ADVERTISEMENT FOR RECRUITMENT OF TEACHING POSTS

Rolling Advertisement No. 35/2025, Dated, 19/02/2025

Online applications through the UGC's Unified Recruitment System i.e. CU Chayan Portal (<https://curec.samarth.ac.in>) are invited from the eligible citizens of India/Overseas Citizens of India with valid documents as applicable to apply for recruitment in the prescribed format for the position of **Assistant Professor (3)** in the various academic departments of University on regular basis/ on lien vacancy basis as mentioned against the notified positions:

IMPORTANT DATES TO REMEMBER

Link for opening of the Online Application	20/02/2025, 00:00 Hrs
Cut-off date for submission of Online Application Form for 1 st phase of recruitment process	22/03/2025, 23:59 Hrs
Last date of receipt of hardcopy of duly submitted online applications along with all self-attested enclosures (Compulsory)	01/04/2025, 05:30 pm

PAY STRUCTURE

(As per 7th Pay Commission subject to revision of pay as per GoI/UGC)

Name of the Post	Academic pay level
Assistant Professor	Level 10

VACANCIES

ASSISTANT PROFESSOR

Sl. No	Subject	SC	ST	OBC	UR	EWS	PWD	Total
1	Psychology	-	1*	-	-	-	-	1
2	Law	-	-	-	1	-	-	1
3	Economics	-	-	-	1	-	-	1
	Total	-	1	-	2	-	-	3

*Lien vacancy

This is a Rolling Advertisement. Positions with sufficient number of applications received by the cut-off date will be processed for interview in the first phase. Applications received after the cut-off date shall be considered for the next phase of interview for which the deadline will be notified on the University website in due course of time.

- Unfilled vacancies will be rolled over to the next tranche/phase.
- The composite rolling advertisement will remain alive all the time and will be updated every time when a new vacancy is created or when the earlier advertised positions are filled up by selection. The prospective applicants, therefore, can apply any time of the year, but the applications will be processed after the cut-off dates indicated before hand on the University website.

- c) The applications received till the cut-off date shall be processed further for short listing and conduct of selection committee. Applications received after the cut-off date shall be processed further during of the next round of selection process subject to the condition that the vacancy continues in the composite rolling advertisement after completion of the selection process in hand.
- d) Applicants may update their qualifications and other academic achievements, etc. in the online application (for API/Quality score) till cut-off date as prescribed under the particular Rolling Advertisement and subsequent cut off dates notified by the University from time to time. Applicants are not allowed to update their online application beyond the cut-off date. However, if the post remains unfilled till the next cut-off date, the candidates will be permitted to update their applications by the cut-off date. The eligibility of candidate for a particular round of selection shall be decided as on the cut-off date of that round. Hard copy print out of finally submitted online application form with all updates as on the relevant cut-off date shall only be sent to this University so as to be received by this university within next 10 days of the relevant cut-off date.
- e) Corrigendum/Addendum/Cancellation/Updates/Declaration of cut off dates etc. will be uploaded in University website only.

Abbreviations used:

- | | | | | | |
|-----|---|-----|-----------------------------|----|-----------------|
| UR | Unreserved | SC | Scheduled Caste | ST | Scheduled Tribe |
| OBC | Other Backward Class | EWS | Economically Weaker Section | | |
| PWD | Persons with Disability: | | | | |
| (a) | Blindness & Low Vision. | | | | |
| (b) | Deaf & Hard of hearing. | | | | |
| (c) | Loco motor disability including cerebral palsy, leprosy cured dwarfism, acid attack victims, and muscular dystrophy. | | | | |
| (d) | Autism, intellectual disability, specific learning disability and mental illness. | | | | |
| (e) | Multiple disabilities from amongst persons under clauses (a) to (d) including deaf-blindness in the posts identified for each disability. | | | | |

QUALIFICATIONS, EXPERIENCE, ROSTER POINTS ETC.

CANDIDATES MAY NOTE THAT THE QUALIFICATIONS/EXPERIENCE/ROSTER POINTS AS PRESCRIBED BY THE UGC/MoE/DOPT/NCTE/AICTE AND OTHER REGULATING BODIES FROM TIME TO TIME ARE APPLICABLE.

The Academic/Research Score shall be calculated as per Appendix-II, Table (2) of UGC REGULATIONS ON MINIMUM QUALIFICATIONS FOR APPOINTMENT OF TEACHERS AND OTHER ACADEMIC STAFF IN UNIVERSITIES AND COLLEGES AND MEASURES FOR THE MAINTENANCE OF STANDARDS IN HIGHER EDUCATION, 2018.

MINIMUM QUALIFICATIONS FOR RECRUITMENTS OF ASSISTANT PROFESSOR:

i) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.

ii) Besides fulfilling the above qualifications, the candidates must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC or who are or has been awarded Ph.D. Degrees in accordance with the University Grants Commission.

(Minimum Standards and Procedure for Award of M. Phil. /Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET:

Provided, the candidates registered for the Ph.D. programmed prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the degree awarding Institution and such Ph.D. candidates shall be exempted from the requirement of NET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:

- a. The Ph.D. degree of the candidate has been awarded in a regular mode;
- b. The Ph.D. thesis has been evaluated by at least two external examiners;
- c. An open Ph.D. viva voce of the candidate has been conducted;
- d. The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e. The candidate has presented at least two papers based on his/her PhD work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note:

NET shall also not be required for such Masters Programmes in disciplines for which NET is not conducted by the UGC, CSIR.

OR

- B.** The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Note:

The Academic score criteria as specified in Appendix II (Table 3A) shall be considered for short-listing of candidates for interview only, and the selections shall be based only on the performance in the interview.

SEVEN POINT SCALE FOR ALL DISCIPLINES

GRADE	GRADE	PERCENTAGE
'O' = Outstanding	5.50-6.00	75-100
'A'=Very Good	4.50-5.49	65-74
'B' = Good	3.50-4.49	55-64
'C'=Average	2.50-3.49	45-54
'D'=Below Average	1.50-2.49	35-44
'E'= Poor	0.50-1.49	25-34
'F'= Fail	0-.49	0-24

GENERAL INFORMATION

1. The University is looking for qualified, accomplished and committed faculty members who believe in institution-building and have a passion for academic excellence through teaching and research. Applications in the prescribed online format are invited from eligible and suitable Indian nationals for filling-up of teaching positions at the level of Professors and Associate Professors in various disciplines on a regular basis.
2. The qualifications, pay scales and other conditions for the advertised teaching positions shall be in accordance with UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2018 (here in after referred to as UGC Regulations, 2018) and its subsequent amendments issued, published in the Gazette of India, and are subject to any future Regulations/norms, including amendments in the present Regulations stipulated by the MoE/UGC, AICTE, NCTE, etc. applicable to such recruitments, which may change from time to time. The application form must be accompanied by additional sheets (wherever required) and enclosures-giving details of academic qualifications, experience, published work etc.
3. A relaxation of 5% (i.e., from 60% to 55% for Management and Engineering disciplines and 55% to 50% for rest of the disciplines) shall be provided at the Graduate and Masters level for the Scheduled Castes/Scheduled Tribes/Persons with Disability (PWD/Other Backward Classes (OBC) (Non-creamy layer) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. The eligibility of 55% marks or an equivalent grade in a point scale wherever grading system is followed and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark.

4. NET shall remain the minimum eligibility condition for recruitment and appointment of Assistant Professors in the University.
Provided, however, that candidates, who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET for recruitment and appointment of Assistant Professors in the University. Provided further, the award of Ph.D. degree to candidates registered for the Ph.D. programme prior to 11 July 2009, shall be governed by the provisions of the then existing Ordinances/By laws/Regulations of the Institutions awarding the degree and the candidates shall be exempted from the requirement of NET for recruitment and appointment of Assistant Professor in the University subject to the fulfilment of the following conditions:-
- Ph.D. degree of the candidate has been awarded in regular mode only;
 - Evaluation of the Ph.D. thesis by at least two external examiners;
 - Open Ph.D. viva voce of the candidate had been conducted;
 - Candidate has published two research papers from/based on his/her Ph.D. work out of which at least one must be in a refereed journal;
 - Candidate has made at least two presentations in conferences/ seminars, based on his/her Ph.D. work.
- (a) to (e) as above are to be certified by the Registrar/Dean (Academic Affairs)/Dean (University Instructions).*
5. The period taken by the candidates to acquire M.Phil. Degree and the residency period prescribed for pursuing Ph.D. shall not be considered as teaching/research experience to be claimed for appointment to the teaching positions. Post-Doctoral experience with substantial evidence shall be given preference.
6. Relevant grade which is regarded as equivalent to 55% wherever the grading system is followed by a recognized university shall also be considered eligible. It will be the responsibility of the candidate to provide equivalence certificate for grade obtained from (in terms of %) the concerned degree awarding University. In the absence of such a certificate, the verification shall not be considered for appointment to the post applied for.
7. The candidates selected shall be appointed under a written contract as per UGC norms.
8. The appointment of candidates on regular basis shall be governed by National Pension System (NPS) as applicable from time to time.
9. 10th passing certificate /SSC certificate/matriculation certificate issued by the concerned education board will be considered as proof of date of birth. No other document will be accepted for verification of date of birth.

10. Reservations for SC, ST, OBC, EWS and Persons with Disabilities will be as per existing Government of India norms as amended from time to time. Candidates applying for the reserved posts should clearly state to which category they belong. They must also enclose certificates issued by Tahsildar /Mandal Revenue Officer/Equivalent authority as proofs to this effect, without which their applications will not be considered. In case, a candidate wants to claim benefits under the Persons with Disabilities (PWD) category, his/her relevant disability should not be less than 40%. Proof to this effect, must be enclosed with the application, without which the application will be treated as belonging to unreserved category.

Candidates applying for the post(s) reserved for OBC should submit a self-attested copy of valid caste certificate specifically mentioning Creamy Layer-exclusion in the format prescribed by Govt. of India (www.ncbc.nic.in), which should not be more than 6 months old from the last date of submission of application) issued by competent authority, vide Column 3 of GOI Dept. of Personnel and Training O. M. No. 36012/22/93-Estt. (SCT) dated 8.9.1993 and modified vide DoPT's O.M.No.36033/3/2004- Estt. (Res) dated 9.3.2004, subsequently revised vide O.M.No.36033/3/2004-Estt. (Res) dated 14.10.2008. The OBC Certificate must be in the format as prescribed by the Govt. of India vide OMNo. 36036/2/2013-Estt. (Res.) dated 30/05/2014.

11. The list of short-listed candidates for eligibility or interview will be published on the University website i.e., www.cuk.ac.in. / communicated to the eligible candidates by registered e-mail. Candidates are advised to regularly visit the University website / registered e-mail ID for the latest information about progress in scrutiny work, important dates of interview, etc. Any excuse/complaint for not visiting the University website/ registered e-mail ID shall not be entertained.
12. Candidates must write their Email IDs neatly and correctly for mailing interview/appointment letter as attachment. The date of e-mail will be considered as the official date of dispatch and receipt of communication. Candidates not having an e-mail-ID must create the same and check it regularly for further communication.
13. The candidates selected for appointment are expected to join within the date specified by the University.
14. The eligibility of candidates will be determined as on the last date fixed for submission of online application form/cut off date.
15. Before applying for a post, candidates are advised to satisfy themselves about their eligibility as per UGC norms. No enquiry in this regard will be entertained.
16. The service conditions including Academic Level and age of superannuation shall be as per guidelines issued by MoE/UGC/AICTE/NCTE or other statutory bodies as the case may be, from time to time.
17. Candidates who desire to apply for more than one post or under more than one category will be required to submit separate applications in the prescribed format along with all the specified supporting documents and application fee along with each application.

18. Teachers appointed may be assigned other academic or administrative responsibilities in addition to their regular teaching and research.
19. Every person appointed permanently to a post in the University by direct recruitment shall be on probation in such post for a period of one year, provided that the appointing authority may, in any individual case, extend the period of probation to such an extent as it may deem necessary, the reasons there of to be recorded in writing.
20. Where a person has not completed his period of probation satisfactorily, the appointing authority may terminate him/her services in the University without notice and assigning any reason thereof.
21. The University shall verify the antecedents or documents submitted at anytime, at the time of appointment or during the tenure of service. In case, it is detected that the documents submitted are fake or the candidate has clandestine antecedents/background and has suppressed the said information, his/her services shall be terminated forthwith.
22. The applicants serving in Government/Semi Government organizations/Public sector undertakings/Autonomous bodies must submit NOC from their employers along with the applications. Candidates shall have to produce original documents at the time of interview along with an authentic Photo ID.
23. Canvassing in any form may lead to cancellation of candidature.
24. Incomplete online application and subsequent submission of hardcopy of application without relevant supporting enclosures (self-attested copies of degree/certificates/marks sheets/experience certificate, etc.) will be out-rightly rejected. Consequent upon adoption of self-certification provisions as required by the Govt. of India, the University shall process the applications entirely on the basis of information/documents submitted by the candidates. In case the information/documents found to be false / incorrect by way of omission or commission, the responsibility and liability shall lie solely with the candidate.
25. Information uploaded on the University website shall not be provided to the candidate under RTI Act, 2005. The uploaded information on the University website shall remain for a specific period only. Therefore, the candidates are advised to download the information and keep it for future reference. In due course of recruitment, in midway of process neither any application under Right to Information Act, 2005 shall be entertained nor shall information be provided. Factual information under RTI Act shall be provided only after declaration of final result and completion of entire recruitment process of this Notification. Reply to inferential (speculative) question shall not be provided.
26. In case of any dispute/ambiguity that may occur in the process of selection, the decision of the Vice-Chancellor, Central University of Karnataka in all matters related to eligibility, acceptance or rejection of applications, mode of selection, conduct of examination/interview will be final and binding on the candidates and no enquiry or correspondence will be entertained in this connection from any individual or his/her agency.

27. In case of any inadvertent mistake in the process of selection, which may be detected at any stage even after the issue of appointment order, the University reserves the right to modify/withdraw/cancel any communication made to the candidates.
28. Corrigendum/Addendum/Cancellation/Updates/Declaration of cut off dates etc. to this advertisement, if any, shall be published only on the University website (www.cuk.ac.in). Therefore, the candidates are advised to check the aforesaid website regularly. Any excuse/complaint for not visiting the University website shall not be entertained.
29. **Fake/de-recognised Institutions:** Candidates who have obtained degrees or diplomas or certificates for various programmes/courses from any institution declared fake/de-recognised by the University Grants Commission, New Delhi shall not be eligible for being considered for recruitment to the posts advertised.
30. The posts are being advertised keeping in view the broad areas of specialization in subjects. However, the department concerned may have a specific requirement of specialization.
31. The applications received shall be screened as per the screening guidelines published in the UGC Regulations on minimum qualifications for appointment of teachers and other academic staff in universities and colleges and measures for the maintenance of standards in Higher Education, 2018.
32. Publications 'under submission' or submitted to referees will not be considered towards calculation of points for publication criteria. Further, all the items for which points are claimed should be strictly as per the UGC Regulations on minimum qualifications for appointment of teachers and other academic staff in universities and colleges and measures for the maintenance of standards in Higher Education, 2018.
33. The University reserves the right to withdraw any advertised post(s) at any time without assigning any reason thereof.
34. The panel of selected waitlisted candidates will be valid for one year from the date of approval of competent authority.
35. The character of a person for direct recruitment to the service must be such as to render him/her suitable in all respect for appointment to the service. Persons dismissed by the Union Government or by a State Government or by a Local Authority or a Government Corporation owned or controlled by the Central Government or State Government will be deemed to be ineligible for appointment.
36. No person shall be recruited unless he/she is in good mental and bodily health and free from any physical defect that is likely to interfere with the efficient performance of his official duties. The selected candidates are required to produce a medical certificate of physical fitness from whom the appointing authority specifies at the time of joining.
37. Equivalence certificates for degrees awarded from recognized foreign Universities as per AIU may be submitted in relevant cases, along with application.
38. The prescribed qualifications and experience are minimum and the mere fact that a candidate possesses the same will not entitle him/her for being called for interview.



39. Outstation unemployed candidates belonging to SC/ST/PWD categories called for interview will be paid by the shortest route return single second-class railway fare towards journey expenses on the production of ticket/proof as provided under Government of India rules.
40. The criteria for short listing candidates for interview for the post of Assistant Professor will be as per Table-3A of UGC 2018 regulation. The University may utilize seminar or colloquium as an additional method of selection.
41. Selection will be made on the basis of candidates' previous record (including the requirement of Academic and Research Scores as envisaged in the UGC Regulations on minimum qualifications for appointment of teachers and other academic staff in universities and colleges and measures for the maintenance of standards in Higher Education, 2018 and their performance in the interview. The University may utilize seminar or colloquium as an additional method of selection.
42. The Academic / Research Score will be calculated as per UGC Regulations on minimum qualifications for appointment of teachers and other academic staff in universities and colleges and measures for the maintenance of standards in Higher Education, 2018 of UGC (Table-2) by considering the UGC approved CARE list from time to time.
43. The Academic / Research Score calculated in the online form is only indicative of the applicants eligibility and it shall be confirmed following due scrutiny by the appropriate committee constituted by the University as per UGC Regulations on minimum qualifications for appointment of teachers and other academic staff in universities and colleges and measures for the maintenance of standards in Higher Education, 2018.
44. In case of any disputes/suites or legal proceedings against the University, the Jurisdiction shall be restricted to the Courts in Kalaburagi.
45. Errors and omissions in notification and selection process are subject to corrections.
46. For the notified posts vide this Rolling Advertisement; those candidates who had applied earlier against previous Notifications/Rolling Advertisements, will have to apply fresh in response to this advertisement for his/her candidature to be considered by paying new application fee.
47. The medium of instruction in respect of all programmes offered in the Schools, Centres and Departments shall be English except in cases of studies/research in languages.
48. **The proof of UGC CARE List journal status, impact factor, authorship claim etc. should be provided with valid documents; otherwise the marks will not be allotted as per the claim.** The University is not responsible for any mistake due to not providing valid proof.



APPLICATION FEE & MODE OF PAYMENT

I.	Rs. 2,500/- for UR/OBC/EWS applicants.
II.	Rs. 1,000/- for SC/ST applicants.
III.	Application fee exempted for women and PWD applicants.
IV.	Fees once paid will not be refunded under any circumstances, even if the recruitment is deferred for any reason.
V.	Payment should be made online only, through Credit/Debit Card/Net Banking as provided in the payment gateway in the online application form.
VI.	The application form shall be rejected in case payment is not made within the stipulated time.
VII.	Payment should be made for each application separately.
VIII.	Online convince charges are as per payment method opted.

49. Application forms have to be filled out only in an online mode, as available on the CU Chayan Portal. **Offline forms will not be accepted.**

50. HELPLINE DETAILS –

a) For queries related to online application process, please contact the following email enclosing relevant screenshots.

Email: curec.helpdesk@samarth.ac.in

b) For general queries related to this notification, please contact:

E-mail: recruitment@cuk.ac.in

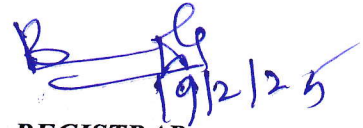
Ph: 08477-226705

51. The hard copy of the online application along with self-attested copies of all enclosures like testimonials/certificates/publications, etc. in an envelope duly superscripted “Application for the post of _____ in the Dept. of _____” must be sent to **The Deputy Registrar, Recruitment Cell, Central University of Karnataka, Kadaganchi, Aland Road, Kalaburagi District-585367** so as to be received within the next ten days of cut-off date as notified by the University for specific posts from time to time.

52. In service candidates must forward the hard copy of the online application form along with all self attested enclosures through proper channel so as to be received within next ten days of cut-off date as notified by the University for Specific Posts from time to time.

Place: Kalaburagi

Date: 19/02/2025



REGISTRAR

कुलसचिव / REGISTRAR
कर्नाटक केन्द्रीय विश्वविद्यालय
Central University of Karnataka
कलबुरागि / KALABURAGI